

Spiritual Gifts Tool

List ONE of the following numbers (04) as a possible answer for each question:

Completely Disagree	Disagree Somewhat	Undecided	Agree Somewhat	Strongly Agree
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1	People seem to be willing to follow my leadership without much resistance.	0	1	2	3	4
2	I like to proclaim God's Word to fellow Christians.	0	1	2	3	4
3	It is a joy for me to proclaim God's plan of salvation to unchurched people.	0	1	2	3	4
4	It is enjoyable to have the responsibility of leading other people in their spiritual life.	0	1	2	3	4
5	I'm excited in helping people to discover important truths in the scriptures.	0	1	2	3	4
6	I have special joy singing praises to God either alone or with other people.	0	1	2	3	4
7	It is enjoyable to motivate people to a higher spiritual commitment.	0	1	2	3	4
8	People with spiritual problems seem to come to me for advice and counsel.	0	1	2	3	4
9	I received excellent grades in school.	0	1	2	3	4
10	There is great joy in doing little jobs around the church.	0	1	2	3	4
11	I look for opportunities to assist people in their work.	0	1	2	3	4
12	There is great joy in leading people to accomplish group goals.	0	1	2	3	4
13	I like to organize people for more effective ministry.	0	1	2	3	4
14	There is great satisfaction in giving large amounts of money for the Lord's work.	0	1	2	3	4
15	I feel great compassion for the problems of others.	0	1	2	3	4
16	It seems easy to perceive whether a person is honest or dishonest.	0	1	2	3	4
17	I am ready to try the impossible because I have a great trust in God.	0	1	2	3	4
18	There is great joy in having people in my home.	0	1	2	3	4
19	I find that the repair and maintenance of things in my environment come easily to me.	0	1	2	3	4
20	I seem to recognize prayer needs before others.	0	1	2	3	4
21	I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.	0	1	2	3	4
22	I adapt easily in a culture different from mine.	0	1	2	3	4
23	I feel a sense of authority in my relationship to the group.	0	1	2	3	4
24	I like to proclaim the Word of God to comfort others.	0	1	2	3	4
25	I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.	0	1	2	3	4
26	It is exciting to provide spiritual leadership for a congregation.	0	1	2	3	4

27	Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.	0	1	2	3	4
28	God has given me the ability to play a musical instrument and I enjoy it.	0	1	2	3	4
29	It is a joy to give encouragement to people who are discouraged.	0	1	2	3	4
30	I enjoy providing solutions to difficult problems in life.	0	1	2	3	4
31	It seems easy to learn difficult truths.	0	1	2	3	4
32	I enjoy doing routine tasks for the glory of God.	0	1	2	3	4
33	I enjoy helping with the emergency tasks around the Church.	0	1	2	3	4
34	People seem to enjoy following me in doing an important task.	0	1	2	3	4
35	There is joy in making important decisions.	0	1	2	3	4
36	I find real joy in giving a generous portion of my money to the Lord.	0	1	2	3	4
37	Visiting people in retirement homes gives me a great satisfaction.	0	1	2	3	4
38	I seem to know very quickly whether something is right or wrong.	0	1	2	3	4
39	When things seem impossible, I'm ready to move forward.	0	1	2	3	4
40	I do not feel uncomfortable when people drop in unexpectedly.	0	1	2	3	4
41	I have enjoyed creating various kinds of arts and/or crafts.	0	1	2	3	4
42	Prayer is one of my favorite spiritual exercises.	0	1	2	3	4
43	I have prayed for an emotionally ill person and seen the person get better.	0	1	2	3	4
44	It is easy for me to move into a new community and make friends.	0	1	2	3	4
45	I have little fear in leading people where God wants them to go.	0	1	2	3	4
46	I enjoy relating and sharing God's Word to the issues of the day.	0	1	2	3	4
47	I feel a burden to share the Gospel with people.	0	1	2	3	4
48	I like to assist people with their spiritual problems.	0	1	2	3	4
49	It seems that people learn when I teach them.	0	1	2	3	4
50	I have enjoyed being involved with Church, school and/or local musical productions.	0	1	2	3	4
51	I like to encourage inactive church members to become involved Christians again.	0	1	2	3	4
52	It seems that people generally follow my advice.	0	1	2	3	4
53	I am able to understand difficult portions of God's word.	0	1	2	3	4
54	I receive great satisfaction in doing small or trivial tasks in church.	0	1	2	3	4
55	I desire to do the tasks which will free others for important ministry.	0	1	2	3	4

56	It is more effective to delegate a task to someone else rather than to do it myself.	0	1	2	3	4
57	I enjoy the responsibility for the achievement of group goals.	0	1	2	3	4
58	I appreciate the opportunity to financially support a critical situation.	0	1	2	3	4
59	I sense joy in comforting people in difficult situations.	0	1	2	3	4
60	The difference between truth and error is easily perceived by me.	0	1	2	3	4
61	I am often ready to believe God will lead us through a situation when others feel it is impossible.	0	1	2	3	4
62	People seem to feel very comfortable in my home.	0	1	2	3	4
63	I like to create things with my hands.	0	1	2	3	4
64	God consistently answers my prayers in tangible ways.	0	1	2	3	4
65	I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.	0	1	2	3	4
66	I am able to relate well to Christians of different locations or cultures.	0	1	2	3	4
67	I appreciate the opportunity to proclaim God's word to others.	0	1	2	3	4
68	It is important for me to speak God's Word of warning and judgment in the world today.	0	1	2	3	4
69	It is a joy to share what Jesus means to me with an unchurched neighbor.	0	1	2	3	4
70	People like to bring their troubles & concerns to me because they feel I care.	0	1	2	3	4
71	One of the joys of my ministry is training people to be more effective Christians.	0	1	2	3	4
72	I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.	0	1	2	3	4
73	People who are feeling perplexed often come to me for encouragement and comfort.	0	1	2	3	4
74	I feel that I have a special insight in selecting the best alternative in a difficult situation.	0	1	2	3	4
75	I have a clear understanding of Biblical doctrines (teachings).	0	1	2	3	4
76	I find more satisfaction in doing a job than finding someone else to do it.	0	1	2	3	4
77	I appreciate a ministry of helping other peoples to bear their burdens.	0	1	2	3	4
78	It is a thrill to inspire others to greater involvement in church work.	0	1	2	3	4
79	The development of effective plans for church ministry gives me great satisfaction.	0	1	2	3	4
80	It is a joy to see how much money I can give to the Lord.	0	1	2	3	4
81	I enjoy ministering to a person who is sick in the hospital.	0	1	2	3	4
82	I can judge well between the truthfulness and error of a given theological statement.	0	1	2	3	4
83	People seem to view me as one who believes everything is possible.	0	1	2	3	4
84	When missionaries come to our church I (would) like to have them come to my home.	0	1	2	3	4

85	I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.	0	1	2	3	4
86	I faithfully pray for others recognizing that their effectiveness and total wellbeing depends on God's answer to prayers.	0	1	2	3	4
87	I like to participate in ministry to the physically or emotionally ill and pray for their recovery.	0	1	2	3	4
88	The thought of beginning a new church in a new community is exciting to me.	0	1	2	3	4
89	I enjoy training workers in the congregation.	0	1	2	3	4
90	In a Bible class it seems essential to share God's word even if it irritates others.	0	1	2	3	4
91	I feel a deep concern for the unreached people in my community.	0	1	2	3	4
92	I enjoy a close relationship with people in a one to one situation.	0	1	2	3	4
93	It is easy to organize materials for teaching a Bible class.	0	1	2	3	4
94	Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.	0	1	2	3	4
95	I would rather call on a delinquent family in my Church than an unchurched family.	0	1	2	3	4
96	I have a strong sense of confidence in my solutions to problems.	0	1	2	3	4
97	It is an exciting challenge to read and study a difficult book of the Bible.	0	1	2	3	4
98	I like to do things without attracting much attention.	0	1	2	3	4
99	If a family is facing a serious crisis, I enjoy the opportunity to help them.	0	1	2	3	4
100	There is great satisfaction in having others follow me in performing a task.	0	1	2	3	4
101	I would rather make decisions for the group than persuade them to reach the same decision.	0	1	2	3	4
102	I can give sacrificially because I know that God will meet my needs.	0	1	2	3	4
103	It is a special satisfaction to visit people who are confined to their homes.	0	1	2	3	4
104	I often seek the motives of a person and look beneath the words.	0	1	2	3	4
105	When people are discouraged I enjoy giving them a positive vision.	0	1	2	3	4
106	People seem to enjoy coming to my house.	0	1	2	3	4
107	There is pleasure in drawing, designing and/or painting various objects.	0	1	2	3	4
108	I find myself praying when I possibly should be doing other things.	0	1	2	3	4
109	I feel strongly that my prayers for a sick person effect wholeness for that person.	0	1	2	3	4
110	More than most, I have a strong desire to see all people of other communities and countries won to the Lord.	0	1	2	3	4

Further Study

Here are some useful definitions to assist you in making the best use of the Spiritual Gift Tool. Use this to learn more about your gifts and to explore the reference to them in Scripture.

Missionary

It is the special gift given by the Holy Spirit to certain members of the body of Christ (local church) to minister whatever other spiritual gifts they have in a second culture or second community.

See 1 Corinthians 9:19-23.

Healing

It is the special gift whereby the Spirit employs certain Christians to restore health to the sick.

See James 5:13-16, Luke 9:12.

Intercession

It is the special gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the Kingdom.

See 1 Thessalonians 3:10-13, 1 Timothy 2:12.

Craftsmanship

It is the special gift whereby the Spirit endows certain Christians to use hands and minds to build up the Kingdom through artistic, creative means.

See Exodus 28:34.

Hospitality

It is the special gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.

See Genesis 18:1-15.

Faith

It is the special gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for their future of God's work in the church.

See Hebrews 11.

Discernment

It is the special gift whereby the Spirit enables certain Christians to know with assurance whether some behavior is of God or of Satan.

See Acts 5:36, Acts 16:16-18.

Mercy

It is the special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it.

See Luke 10:30-37.

Giving

It is the special gift whereby the Spirit enables certain Christians to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality.

See 2 Corinthians 8:15.

Administration

It is the special gift whereby the Spirit enables certain Christians to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course.

See Acts 12:12,21.

Leadership

It is the special gift whereby the Spirit enables certain Christians to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.

See Hebrews 13:7, Judges 3:10, Exodus 18:13,16.

Helps

It is the spiritual gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.

See Acts 6:24.

Serving

It is the special gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.

See Galatians 6:12.

Knowledge

It is the special gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church.

See Ephesians 3:14,19.

Wisdom

It is the special gift whereby the Spirit endows particular Christians with an understanding of God's will and work as it relates to the living of life.

See James 3:13,17

Exhortation

It is the special gift whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel and encouragement so they feel helped.

See Acts 11:23,24, Acts 14:21,22.

Music

It is the special gift whereby the Spirit enables certain Christians to praise God through various forms of music and enhance the worship experience of the local congregation.

See 1 Corinthians 14:26, Mark 12:36.

Teacher

It is the special gift whereby the Spirit enables particular Christians to communicate the truths of God's Word so that others can learn.

See Hebrews 5:12,14.

Pastor

It is the special gift whereby the Spirit enables certain Christians to assume responsibility for the spiritual welfare of a group of believers.

See 1 Peter 5:1,11.

Evangelist

It is the special gift whereby the Spirit enables particular Christians to share the Gospel to unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.

See Acts 8:2640.

Prophet

It is the special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.

See 1 Corinthians 14:15, 1 Corinthians 14:3033, 1 Corinthians 14:3740.

Apostle

It is the gift whereby the Spirit appoints certain Christians to lead, inspire and develop the churches of God by the proclamation and the teaching of true doctrine.

See Acts 12:15, Acts 14:2123.

The Discovery Tool Profile Sheet

Now, transfer your scores for each question into the following table, then compute the sum of each row.

1. Apostle	1	_____	23	_____	45	_____	67	_____	89	_____	=	_____
2. Prophet	2	_____	24	_____	46	_____	68	_____	90	_____	=	_____
3. Evangelist	3	_____	25	_____	47	_____	69	_____	91	_____	=	_____
4. Pastor	4	_____	26	_____	48	_____	70	_____	92	_____	=	_____
5. Teacher	5	_____	27	_____	49	_____	71	_____	93	_____	=	_____
6. Music	6	_____	28	_____	50	_____	72	_____	94	_____	=	_____
7. Exhortation	7	_____	29	_____	51	_____	73	_____	95	_____	=	_____
8. Wisdom	8	_____	30	_____	52	_____	74	_____	96	_____	=	_____
9. Knowledge	9	_____	31	_____	53	_____	75	_____	97	_____	=	_____
10. Serving	10	_____	32	_____	54	_____	76	_____	98	_____	=	_____
11. Helps	11	_____	33	_____	55	_____	77	_____	99	_____	=	_____
12. Leadership	12	_____	34	_____	56	_____	78	_____	100	_____	=	_____
13. Administration	13	_____	35	_____	57	_____	79	_____	101	_____	=	_____
14. Giving	14	_____	36	_____	58	_____	80	_____	102	_____	=	_____
15. Mercy	15	_____	37	_____	59	_____	81	_____	103	_____	=	_____
16. Discernment	16	_____	38	_____	60	_____	82	_____	104	_____	=	_____
17. Faith	17	_____	39	_____	61	_____	83	_____	105	_____	=	_____
18. Hospitality	18	_____	40	_____	62	_____	84	_____	106	_____	=	_____
19. Craftsmanship	19	_____	41	_____	63	_____	85	_____	107	_____	=	_____
20. Intercession	20	_____	42	_____	64	_____	86	_____	108	_____	=	_____
21. Healing	21	_____	43	_____	65	_____	87	_____	109	_____	=	_____
22. Missionary	22	_____	44	_____	66	_____	88	_____	110	_____	=	_____

This provides your score for each gift. The higher results are your dominant gifts.

Here at Woodside we would love to help you to continue developing your gifts for God's glory. Email your top 4 gifts to Heidi Konig (hkonig@woodsidechurch.ca). She would be delighted to help you in this area.